



DESIGNUL ACTIVITĂȚII

Scenariu creat de: Cezarina Bâlbâe

Titlu activitate: **Drepturile omului în UE. Egalitatea de gen / EU human rights. Gender equality**

Clasa: **a VIII-a (limba engleză)**

Concepte cheie: Charter of Fundamental Rights, human rights, gender equality

Obiective de învățare/ competențe specifice:

By the end of the lesson, students will:

- Understand what human rights are and why they matter
- Learn about the **Charter of Fundamental Rights of the European Union**
- Explore how the EU protects and promotes human rights
- Apply knowledge through real-life examples and group discussions

Resurse:

- [Learning corner](#)
- [The EU Charter of Fundamental Rights](#)

ETAPE:

Evocare/captarea atenției:

Warm up (5 min)

- “What comes to mind when you hear ‘human rights’?”
- Brief explanation: “Human rights are basic rights and freedoms that belong to every person.”
- Ask students to list examples of rights (e.g., right to education, free speech, etc.)

Realizare/desfășurarea activităților:

Human Rights in the EU (10 minutes)

- Introduce the **Charter of Fundamental Rights of the EU**, adopted in 2000. [CHARTER OF FUNDAMENTAL RIGHTS OF THE EUROPEAN UNION](#)
- Explain how the EU ensures the rights of its citizens and residents, including:



- Dignity
- Freedoms
- Equality
- Solidarity
- Citizens' rights
- Justice

Group Activity – Case Study (10 minutes)

- Divide class into small groups.
- They are given the following scenario

Situation:

Two employees, a man and a woman, are hired for the same job with the same qualifications in an EU country. However, the woman is paid 10% less than the man for the same work.

Question:

Which **EU fundamental right** is violated in this case?

What should the employer and authorities do to resolve the issue?

- Students identify which EU fundamental right is involved and explain what should happen.

Gender Equality (15 minutes)

- Show students Appendix 1. Discuss.
- Watch

[Timeline: milestones in the EU's fight for women's rights \(video\) | News | European Parliament](#)

Follow-up:

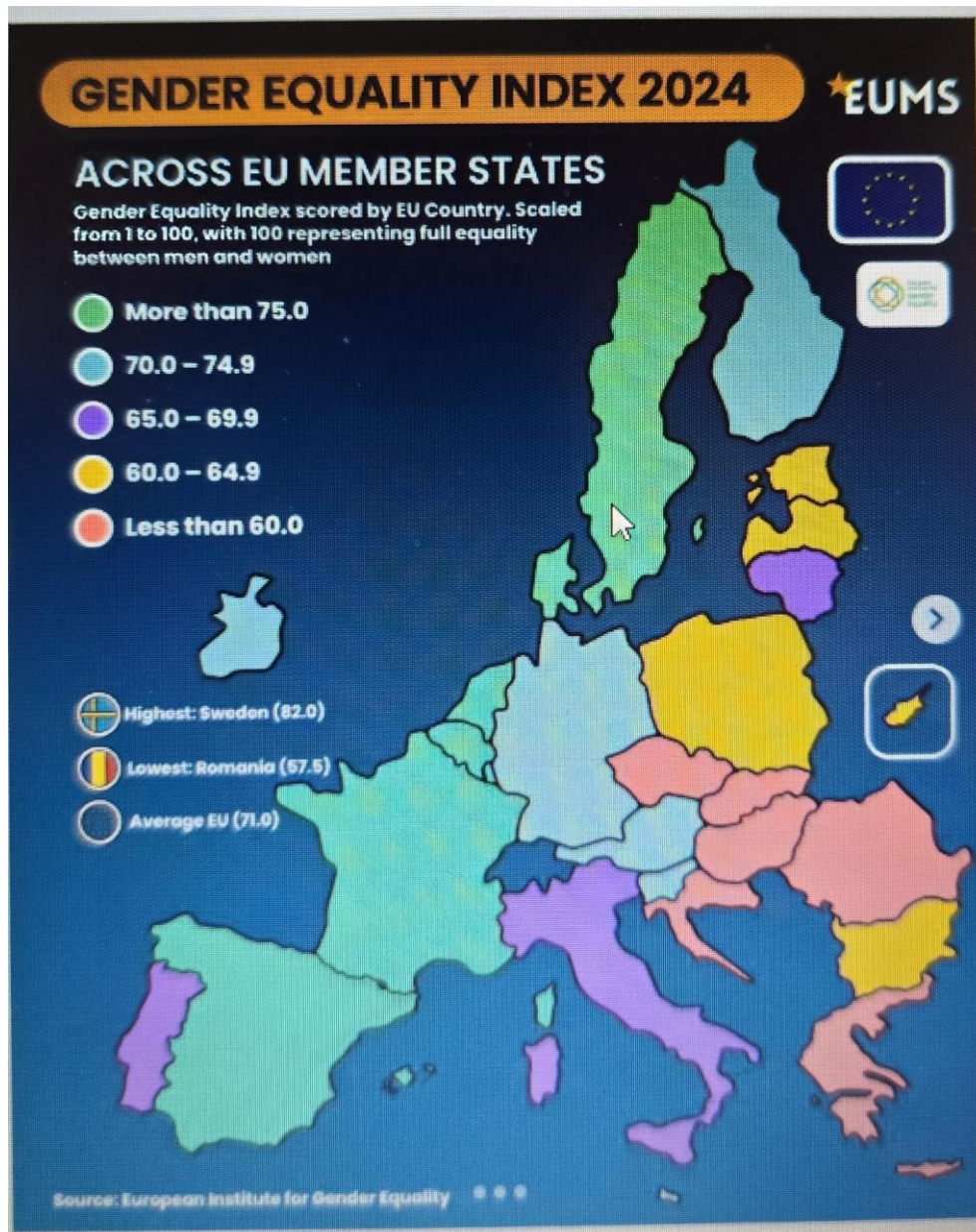
Reflection and Conclusion (10 min)

Quick round-table: Which right do you think is most important and why? What can we do to increase gender equality in Romania?

Bonus video: [Gender Equality Explained By Children](#)



Appendix 1:



Finanțat de Uniunea Europeană. Punctele de vedere și opiniile exprimate aparțin, însă, exclusiv autorului (autorilor) și nu reflectă neapărat punctele de vedere și opiniile Uniunii Europene sau ale Agenției Executive Europene pentru Educație și Cultură (EACEA). Nici Uniunea Europeană și nici EACEA nu pot fi considerate răspunzătoare pentru acestea.